



Associated Students of Western Washington University

AS ESP Outback

Outback Farmhand Work Study (hourly)

About the Position

Farmhands are responsible for the care and maintenance of the gardens and facilities of the AS Outback Farm as directed by the coordinators. In addition, Farmhands will be expected to engage with the extracurricular workshops and programming that the farm produces for students and the greater Bellingham community. This includes active participation as well as the facilitation of at least one self-authored workshop for students per academic year. Farmhands are required to attend staff meetings and developmental trainings as directed. Farmhands are responsible for equipping themselves with task as well as weather appropriate attire. Additionally, Farmhands must at all times follow work safety protocol as directed.

About the Department

The purpose of the AS Environmental & Sustainability Programs (ESP) is to inform, educate, and provide resources regarding a variety of issues surrounding environmentalism and sustainable practices. The Outback, a joint program of the Associated Students and Fairhaven College, is a 5 acre farm and wetland restoration site. The purpose of the Outback OELP is to coordinate a wide range of opportunities for students to learn about, develop and implement sustainable land use practices. These opportunities include personal and collaborative events and projects involving habitat restoration, organic gardening, green building, academic partnerships, independent study projects (ISPs), workshops, lectures and classes. The OELP also provides job-related skill building and community networking opportunities for students. These include serving on the Outback Governing Council, volunteering, and participating in work-study, and salaried employment.

Term of Position

Work Schedule: 10-19 hrs/week. *A minimum of 10 hours a week must be scheduled shifts but these times remain flexible around your class schedule.

AS Employment Qualifications

- Maintain a minimum credit load throughout term of position of 10 credits for undergraduates and 8 credits for graduates.
- Maintain a minimum of a 2.00 cumulative grade point average.
- Ability to complete the entire term of the position.
- Must obtain Work Study from Financial Aid

Preferred Qualifications

- Ability to work outdoors in different weather conditions
- Ability to work under minimal supervision
- Ability to work in a team environment
- Ability to be flexible with multiple projects

- Demonstrate interest in gardening and sustainable agriculture.
- Experience in event planning and/or project management.

Educational Benefits

- A resume building opportunity in which the student will be applying skills in alternative living within an academic context.
- Actively gaining knowledge in northwest garden crops, food systems, natural architecture, ecology, and local agriculture.

AS Employment Responsibilities

- Serve the membership of the Associated Students in a professional and ethical manner by:
 - o Being familiar with and upholding the AS Charter, all WWU policies, and all AS policies including the Employment Policy, Code of Conduct, and Program Standards,
 - o Being knowledgeable of the AS organization and its general operations.
- Ensure the continuity and legacy of this position by:
 - o Working with supervisor and Personnel Director to revise and update position job description.

Position Responsibilities

- Watering crops
- Hand weeding
- Weed whacking
- Light construction
- Planting
- Harvesting
- Delivering to the food bank
- Project development
- Chicken care
- Conducting a workshop
- Attending a workshop
- Greeting and attending to the needs of musicians, speakers, or teachers at Outback sponsored events
- Event setup
- Event clean up
- Tabling

Wage

This position will receive a Program Support Staff 2 wage, which is approximately \$9.47 per hour.

Reportage

This position reports directly to the AS Outback Coordinator and Assistant Coordinators.

**This job description is subject to change in accordance with the AS Employment Policy.
The Associated Students is an Equal Opportunity Employer. .**