

outside of the office he has been helpful, to him personally. He thinks that it is intimidating to go into the Board Office and so it is good that Duot is approachable. He feels that Duot has a lot to offer the Western community and feels we need more people like that.

Danela Butler worked with Duot as part of the BSU Board 2011-2012. He has an impact, gets his work done, often goes above and beyond. She has seen him work in the ESC and realizes that there has been some flaws. But she feels that with the work that he has done in the past and the work that he continues to do, she feels that termination should be reconsidered.

Felipe Espinoza serves on Steering for NASU. Duot has done more for Espinoza since he has been here than any other person at Western. He wasn't welcomed on Student Senate and felt that he was in the wrong place. Espinoza feels that there were questions about things not being done, but they feel that Steering has its own way of doing things. He knows there has been complaints about Duot not getting information out. He feels that it is the role of the Steering representative that they should know what their responsibilities are. He feels that if there is a problem they should go to the ESC Coordinator. He feels that if people know what they are doing then everything is fine. In one circumstance they had been informed two weeks in advance that something should have happened. There is a lack of communication and he can see that. It is hard to hear, but he feels there needs to be accountability and not telling other people they aren't doing their job without doing their own.

Annika Walters, BSU is here in support of Duot. She recognizes a couple of people but feels that everyone on campus knows Duot. She doesn't appreciate the assumption that they are all here in support of Duot. She challenges them to think of the impact on Duot's career if he is terminated. He has served for two years as VP for Diversity; she feels that if they wanted someone else, they would have voted someone else in. She feels that if his two years of hard work are dismissed because of missing meetings it will not leave a positive impact with the students or the Board.

Elesa Yihdego, ACC President urges the Board to reconsider. She sees him as a mentor and would hate to see him go. He has done a lot of work that has gone unnoticed. She knows that some of the meetings he missed were because he was helping other people. He bends over backwards for everyone, no matter what they have done to him. He has been a mentor and she thanked him for everything that he has done for her.

Shayla Humphrey, BSU Board and Steering Committee she feels that Duot has done an excellent job in coordinating Steering. He makes sure that all the paperwork is done and articulated correctly. She has class with Duot and has gotten to know him better this quarter. He has been a strong support for BSU. He has gone above and beyond including helping with the silent auction. What he does is a service to their club, all ESC Clubs, and this campus. Everyone knows who Duot is. She urges the Board to think about how Duot has impacted them. She understands that there are rules and respects that. She wants them to think about what it would be like if Duot was gone. He has relationships with students, staff and faculty. She thinks that if people didn't want him in office then why did they vote him in twice? She was on BSU Board under Ikegwuoha and Duot. She feels that he has done an excellent job and making sure everything is together for representatives without complaining. He makes sacrifices for the clubs because there are so many students that need that help and support. When support is given and when they see Duot doing that and what he has done for the campus and the ESC it is good. She asked them to think about that.

Nasra Mohamud, ACC member speaking in support of John Deng Duot. She feels that there are a lot of reasons to keep Duot, no matter what the outcome he has done a lot for them. There is a difference between being in the office and being out there helping students. They appreciate that he needs to be in the office, but she appreciates him attending every dinner and meeting encouraging students to apply for jobs and scholarships. She could go on forever, but ask to think about the impact especially on students of color. However much people like to say that they are accepted at this school, they are hidden.

The minute taker attempted to summarize and edit into sentences while remaining true to the message of the speakers.

IV. INFORMATION ITEMS - Guests***A. KVIK Equipment Request** (10 minutes) Le Doc. 1

Le brought a request for the Combined Lund Balance. They are asking for a light kit and accessories. Currently they take a lot of light equipment from ATUS which doesn't make that available for other students. The lights there are also not well suited for KVIK's uses. KVIK's current light kit is a fire hazard and they are no longer using it. The new lights are LED, take less energy and do not get as hot. This is professional grade equipment which will help students prepare for their time after Western. KVIK purchased a light kit 4 years ago through a grant in the assessment process. Celis asked if this would eventually be included in the general repair and replacement budget. Le said that currently the lights are not covered under general repair and replacement currently, but would be after this purchase. Roberts thinks that KVIK serves a lot of students at a very low cost to the organization and this would be a good investment in KVIK as a program. Savinski dittoed. Roberts asked if there will be efforts to ensure that the light kit is treated better in the future. Bojorquez said that the lights they purchased were basically photography lights. Using them as portable lights created a lot more wear and tear. These lights are more user friendly and are designed for portability. Glemaker thanked them for the well put together document.

V. ACTION ITEMS - Guests***A. International Student & Scholar Services Grant** (10 minutes) Glemaker Doc. 2
Glemaker made one change to this document to include step increases for the staff. The request increased to cover the step increases as guaranteed to Western Employees.*MOTION ASB-13-S-28 by Roberts*

Approve a 3-year grant of \$9,500 each year to be transferred to the Center for International Studies from the AS Reserve Lunds to support international student growth and retention on campus through the Office for International Student and Scholar Services.

Second: Savinski Vote: 7 - 0 - 0 Action: Passed

VII. ACTION ITEMS - Board***VIII. INFORMATION ITEMS - Board*****IX. CONSENT ITEMS** (subject to immediate action)**A. Committee Appointments**
Diversity Achievement Award Committee
Kehla Jefferson Champion Sociology Senior*MOTION ASB-13-S-29 by Roberts*

Approve Consent Item A.

Second: Celis Vote: 7 - 0 - 0 Action: Passed

X. STUDENT SENATE REPORT

Christian Correa, AS Student Senate Chair reported that Senate had a resolution to adjourn Senate for the rest of the year, but it was not passed. He feels that it was a good discussion that will be useful in the assessment of the Senate. Senate will be tabling for the petition for Rental Safety in Red Square.

XI. BOARD REPORTS**President**

Ethan Glemaker reported that focus groups for Men's Resiliency are starting and he will be facilitating one on Monday. They are working on getting student input to gauge the feeling of students. He is working on the University Diversity Strategic Plan. Kudos to Trapp for

attending and speaking about Real Food Commitment. He is looking forward to working on that initiative. He has also been working on the Water Bottle Initiative, and he will continue working with Dr. Coughlin on a clear direction for this initiative.

VP for Academic Affairs

Victor Celis reported that he has been working with Academic Coordinating on finishing the Academic Honesty Policy, but is hearing feedback that it might not happen. He will continue to push for it. They have done a lot of discussion about how they will be reframing GUR and General Education at Western. The proposed timeline is to have all of this done by Fall 2015, which would be the first quarter the new program would be implemented. Today he was interviewed by KIRO 7 to talk about online education in higher education. He really enjoyed this and they will also be speaking about it at ACC.

VP for Activities

Carly C Roberts reported that Men's Rugby was approved \$2,300 from Activities Council for the team to travel to nationals. The Communications Committee is reviewing the branding guide and they will be presenting it to the Board in the next few weeks.

VP for Business & Operations

Hung Te reported that the first Divestment committee meeting happened. He felt that it was successful and is excited to meet with them over the course of the year. Budgets are almost done and they will come to the AS Board in week 9. He hoped that the Board enjoyed the new tables brought to the VU by Facilities & Services Council. He is working on getting a new door for the DisAbility Outreach Center, which is moving to where the Business Office is now. He reminded everyone to read the changes to the Employment Policy, which Sara Richards will be bringing next week. He is also working on a new document for bringing funding request.

VP for Diversity

Deng de Duot reported that he did not invite the students who are here on his behalf, but did tell them they could attend. Steering went well; they just shared what was going on in their clubs. Presidents Council spoke about Korean Student Association who would like to become an ESC Club. If they are approved there will be 16 ESC Clubs. He is working with the Women of Color Empowerment Dinner, which is on May 17th. They will be starting a scholarship, to which he has pledged some money. He encouraged people to attend. Celis dittoed. Duot is done with his proposal for the Diversity Taskforce to help improve retention. He got approved to graduate this quarter and he is proud of that. He has been working with Guizar and has introduced her to the ESC Committees. He has faith in Guizar that she will do well next year. He got a call from a parent thanking him for his help with scholarships and admissions.

VP for Governmental Affairs

Patrick Stickney reported that he has been compiling write-ups for the Legislative Agenda. Rather than making binders he is working with the University Communications Office to make a publication, which will look professional. Stickney is hoping to bring one of the Rental Safety Council members to Western to let students ask questions and for the committee to gather feedback on Thursday, May 30th. He is very excited about it because it will let students take an active role and have their voices heard.

VP for Student Life

Katie Savinski reported that she has been working on hiring, and reminded everyone to turn in their paperwork. She started her internship with Robby Eckroth and is feeling very good about his ability to do this position. Green Energy Fee is looking at approving the Western Solutions project, this is a large solar panel project that would go on the Ree Center that will heat the pool. The Ree Center was not comfortable signing off on this project because they were uncomfortable taking on the maintenance aspect of the solar panels. They are working together to find a solution to the maintenance issue, and make a good funding decision. She had a

meeting about increasing the Green Energy Grant Program Coordinator hours to 35-40 hours per week to be able to include more of the tasks that should fall under that position, such as advertising the projects, but there hasn't been enough time to do this currently. They are also looking at creating a work-study position in the GEF Grant Program. Majkut said that the projects are pilot projects, meaning a report will be done after three years to evaluate the effectiveness of the program. They are also looking at switching around responsibilities of the education and creating a work study position.

XII. OTHER BUSINESS

VI. PERSONNEL ITEMS *(subject to immediate action)*

A. Executive Session

The Board went into Executive Session to discuss a personnel matter.

The Board reconvened in Public Session at 7:27p.m.

MOTIONASB-13-S-30 by Glemaker

Suspend the VP for Diversity without pay for a period of two weeks effective May 16th-31st with the proviso that if the VP for Diversity meets with the AS President after one week and can demonstrate progress, they will be reinstated.

Second: Celis

Vote: 4 - 3 - 0 Action: Passed

THE MEETING WAS ADJOURNED BY ACCLAMATION AT 7:30 P.M.