

# Supplemental Document for ESC Recommendation #1

Spring 2013

- During AS budget requests, ESC ask to increase the ESC Conference budget by \$5,300 to add an additional day to the conference
- AS Board approves the request, but adds it as a grant in the Reserves Funds as a pilot trial for 2 year
  - *Ethnic Student Center Retreat Purpose: To pilot a 3 day ESC retreat (as opposed to two day). Terms: \$17,300 per year for 2 years until next SPAC Assessment for renewal (2014-2015). Total allocation: \$34,600 Notes: Approved Spring '13. Assess success of 3 day, 2 night retreat. If disapproved by Board of Directors during SPAC assessment for continuation at 3 days, this **budget will return** to the Operational Budget as a 2 day retreat."* - AS board minutes Jun 11, 2013
- AS budget 2013-14 does not show original operational fund for ESC conference (FXXEOR/ASBEAF), which is usually carry overs an allocated \$12,000 from AS funds

2013-14

- ESC Conference operates \$17,300 fund out of reservation budget (FXXRES/ASBEAF)
- Learning outcomes, structural content and timeline for the conference gets fully restructured
  - Created Facilitator roles (Faculty and Staff) for small group dialogues
  - Extra day allowed for bonding and introduction activities, which in turn created deeper dialogues among groups
  - Saturday allowed more time for deeper reflection around racial identity development
- Feedback around the depth of the conference was highly positive

2014-15

- Continuation of funds for \$17,300 out of reservation budget (FXXRES/ASBEAF)
- Conference format change and enhanced for the second year
  - Targeted 1<sup>st</sup> time students to be priority for attendees
  - Created student facilitator roles for those who attended last year's conference
  - Created timeline to be a joint experience where every attendee experiences the same content
  - Brought in Christina Van Wingerden to assess conference and create report
- Assessment from conference shows high numbers of impact on students attendee
- Current budget committee put in a dilemma to find \$12,000 back in ESC Conference operational funds for this year
- Budget request for ESC looks like they are asking for an additional \$17,300 instead of the \$5000 increase requested in 2014

**Revised Request:** The ESC is asking the SPAC Committee to send support to the AS Board to increase ESC Conference funds from \$12,000 to \$17,000 (a \$5000 increase)

**Secondary Option:** AS Board extends initial approval in Spring 2013 for an extra year (\$17,300) and prioritize reallocation of ESC Conference funds in operational budget for Spring 2016