

# Western Washington University Associated Students Management Council

Thursday March 13<sup>th</sup>, 2014 VU 567

**Present:** Daley Smith (ASProductions Director), Nidia Hernandez (Personnel Director), Lisa Rosenberg (Assistant Director of Student Activities), Mason Luvera (Communications & Marketing Director), Luke Brouček (PC Account Executive), Morgan Burke (AS VP for Bus Ops), Matt Smith (ROP Director), Brian Bates (OC Equipment Shop Coordinator), Graham Marmion (REP Associate Director), Kasey Koenig (Club Coordinator), Teena Thach (ESC Public Relations Coordinator), Nina Olivier (ESP Associate Director), Taylor Franks (Business Director)

**Absent:** Cade Schmidt (AS Review Editor), Tristan Wood (KUGS Marketing and Developing Director),

**Advisor:** Lisa Rosenberg

**Secretary:** Max Zentner

**Guest! si:** River Reier

## **Motions:**

**MC 14-S-1** Approval of the minutes from February 13<sup>th</sup>, 2013. **Passes.**

**MC 14-S-2** Recommend that the AS Board change the Budget Committee Charge and Charter for the 2014-2015 academic year to disallow AS Employees from sitting on the committee. **Passes.**

**MC 14-S-3** Recommend that the AS Board review at the Budget Committee committee appointment of AS employee Graham Marmion. **Passes.**

**MC 14-S-4** Approve the funding of \$1,500 to the Naked Truths on Stereotypes. **Passes.**

*The meeting was called to order by Morgan Burke, Chair at 4:34pm*

## **I. Approve Minutes**

*MOTION MC 14-S-1 by Hernandez*

Approval of the minutes from March 13<sup>th</sup>, 2013.

Seconded: Daley Vote: 9 - 0 - 3 Passes.

## **II. Introductions**

- a. Members introduced themselves, their majors, and what they are excited about for this next quarter.

## **III. Discussion Item: AS Employee Budget Committee Membership**

- a. Morgan Burke recapped conversation that occurred last meeting about an AS employee sitting on Budget Committee. Burke added that the appointment can be reviewed if this committee is uncomfortable with the appointment and it can be taken to the Board of Directors for action. Graham Marmion stepped out to ensure the conversation flowed as naturally as possible as he is the subject of the conversation. Kasey Koenig stated that one of the concerns with Marmion's appointment is that all the offices want more communication with the budget committee and it is unfair for his office to get more communication. Nidia

Hernandez asked how Marmion's interactions as a student will be monitored to ensure his bias as the Associate Director of the REP office does not show. Burke stated that it will be difficult to do so. She stated that when looking at this, it is necessary to look at it not as Marmion the individual, but as an AS employee in general being upon the committee. She stated that they have the power to change the charge and charter of the budget committee so that the language states that AS employees are not allowed on the committee. Hernandez stated that this will set a precedent for the future and they need to keep this in mind when making this decision. Koenig stated that even if Marmion is great in this role, there is no assurance of future AS employees having the ability to maintain objectivity. Brian Bates asked how much this decision will impact the budget committee. Taylor Franks stated that it would not slow the process. Daley Smith stated that she feels it could be unethical to remove someone from a committee after they have already been appointed. However, setting a precedent plays a role in this decision. Lisa Roseberg clarified that the AS Board will have the ultimate say, and Management Council is only making a recommendation. Franks stated that if an individual were to join late, their voice would not be heard on the first budgets. Koenig stated that regardless of what happens with Marmion, the charge and charter needs to be changed for the future. Matt Smith stated that he believes Marmion should stay on the committee this year, but that the charge and charter should be changed for future years.

*MOTION MC 14-S-2 by Koenig*

Recommend that the AS Board change the Budget Committee Charge and Charter for the 2014-2015 academic year to disallow AS Employees from sitting on the committee.

Seconded: Luvera Vote: 11 - 0 - 1 Passes.

*MOTION MC 14-S-3 by Hernandez*

Recommend that the AS Board relook at the Budget Committee committee appointment of AS employee Graham Marmion.

Seconded: Daley Vote: 11 - 0 - 1 Passes.

**IV. Discussion Item: Performance Contracts**

- a. Hernandez stated that if any directors have issues with their co-workers, they should speak to the Personnel Office sooner than later. Performance contracts exist to improve the performance of employees. The sooner they are reported, the faster the employee can receive feedback.

**V. Discussion Item: Program Standards**

- a. Burke presented a letter from AS President Carly Roberts concerning semi-targeted programming. Roberts requested the help of Management Council to ensure proper language is used that understanding is clear as to why student dollars are being spent on specific demographics. Burke clarified that Roberts is asking for a definition of semi-targeted programming. Marmion asked what the Board needs and what is wrong with the current definition. M. Smith stated that sometimes offices don't know what needs to be targeted unless directly told. Defining semi-targeted programming is to ensure offices go through the approval

of the board. Koenig doesn't think the component aspect should be defined. Marmion asked for clarification as to where the board is coming from and why there is a need. Hernandez proposed the board draft language that Management Council could vote on. Nina Olivier stated that targeting doesn't just have to mean gender, as the Environmental and Sustainability Programs office targets majors, communities, etc. Rosenberg stated that she likes what Olivier has to say and that the focus is on targeting demographics. Marmion fails to see the need for separate definitions of semi-targeted and targeted programming. M. Smith thinks there is a need for clarification as to what targeting means and that that definition could encompass both semi and fully targeted programming. Hernandez stated that the personnel office also does targeted programming for AS employees. Burke is going to take the feedback from the council to the Board and receive more clarification.

## **VI. Action Item: Naked Truth on Stereotypes**

- a. River Reier stated that the budget has changed to clarify where all the money will be going. Additional funding will be coming from the VP for Diversity and the diversity fund. Reier clarified that this will not be a targeted event. They will be taking identity and perspectives into account when selecting cast members to ensure they represent diversity. M. Smith stated that this event is well placed in terms of its scheduled date. Koenig asked where the funding will come from in future years. Reier stated that they are looking for more money in the budget from budget committee as they determine budgets for future years. M. Smith stated that they are taking steps to ensure it is sustainable from year to year without asking Management Council for money. Marmion asked how it fits the mission statement of the Management Council fund. Reier explained that it is unique in that it provides services that no other programs do on campus. It is also an unforeseeable cost because the cold beverage fund used to provide money for this and it is no longer in existence. Roseberg stated that the original contract was not written in clear language. Mason Luvera stated that legal avenues should be explored because he does not think it is proper for the original creator to charge for the event because it was created while they were under contract of the AS. Reier stated that this is incredibly challenging to facilitate and can't happen without the original creator. D. Smith asked how much comparable events cost. M. Smith stated that they are expensive as well. Marmion asked why this event was not put on in 2012-2013. Reier stated that they were unable to find funding. Marmion does not believe this fits the criteria of the Management Council fund. Koenig stated that the cold beverage fund couldn't be used for yearly events anyway. M. Smith stated that this event more fits the lines of a unique event, rather than unforeseen. Reier added that it is also unforeseen in that it is not expected year to year. D. Smith stated that that is the nature of events. Hernandez stated that she would like to see more intersectionality in the future so that more bases can be covered with fewer events. Reier stated that it is a lot to put on students to make events intersectional. It is a slow process to implement more intersectional programming. Olivier stated she believes it is important to support Western alumni and that this is a great sounding event. Koenig stated that she finds it difficult to see how this fits with the fund criteria. M. Smith stated that this raises questions about what it means to have a unique

opportunity. He thinks there needs to be more clear language as to what a unique opportunity is. He added that there is money available and it should be used. Hernandez stated that she is on the same page as Koenig and Marmion. She asked for clarification as to what is being asked monetarily. M. Smith stated that \$1,500 is being asked and that time is running out to find alternative monetary resources. Teena Thatch stated that as a person of color she doesn't see enough events on stereotypes. This is an important event and allows individuals to speak up. Luvera gave accolades to Reier for the thoroughness of the proposal. He asked why it took so long to get money. Reier stated that the facilitator was not in constant contact over the course of the year. M. Smith stated that there was also uncertainty with funding in Management Council. Hernandez emphasized how great she thinks this event will be. She asked for clarification as to why it is not a semi-targeted event. Reier stated that the facilitator stated that it is imperative to not make it targeted. Koenig stated that it is an injustice to students who paid fees for events this year to not see that money be used. M. Smith thinks that the money exists for offices that want to be ambitious. To take it away would reduce what this council exists for. Reier stated that there is not enough money in the budget to do all the events that they want to do. Hernandez stated she would like to see the fund size of management council be reduced because there is usually money left over. Luvera thinks it is important to look over why this fiind exists.

*MOTION MC 14-S-4 by M. Smith*

Approve the funding of \$1,500 to the Naked Truths on Stereotypes.

Seconded: Thach Vote: 5 - 2 - 2 Passes.

*The meeting was adjourned at 5:51 pm*