

AS Structure Review Committee  
Hopes and Concerns of a New Structure  
April 2016

Hopes:

- Create a more effective leadership environment
- Allow for more and targeted resources
- More access and student involvement
- Increased advocacy
- Opportunity to create, innovate, and respond to changing dynamics
- Recognize the need for a more representative model
- Increased accountability and commitment to governance and representation for students
- Clarity about what the AS is, especially for new and transfer students
- See different types of student leadership emerge and grow
- Move from autonomy of the organization to interdependence with other departments on campus
- Allow students employees to be students first

Concerns:

- Enormous shift in jobs/work
- It will take a lot of work to implement
- Students are overworked currently, but don't want to miss out on professional development opportunities
- Repeating the same/current mistakes
- Students and staff may have a fear of change
- Others' responses to the proposed ideas
- Only one definition of student success and leadership
- How much time the implementation process will take, and quickly changes will be implemented
- Change without preserving the AS's uniqueness
- Taking opportunities for student leadership and student power away