



“ROP RESTRUCTURE”

Sponsor: AS VP for Diversity, Erick Yanzon

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Proposals:

- To change the name of the Resource and Outreach Programs (ROP) to Student Advocacy and Identity Resource Centers (SAIRC)
- To increase the SAIRC Administrative Budget by \$4,000
- To reallocate the positions within SAIRC as Coordinator level positions

Background and Context:

The Resource and Outreach Programs will be going through another program and staff restructure in time for the Spring 2018 Hiring. Most of the positions will be going through a revision in title and job descriptions. The reason behind this is because we wanted the ROP to become both of an advocacy and programming office. In light of recent events with the DOC and WIRC, and the continuous need for these centers to have a bigger role in advocacy and representation, this restructure is imperative for the growth of the ROP.

All the positions will be moved to Coordinator positions, because the staff didn't want there to be a hierarchy, since their positions already work very closely together. Additionally, many of the Assistant Coordinators in the ROP did work that were supposedly in the Coordinator level according to the AS Employment Policy, and the ROP positions were inconsistent to what other AS programming offices do, and they were not getting paid the same.

One of the WIRC positions, and one of the SIRC positions will be moving to the DOC. This is so that all the DOC, QRC, and WIRC have identical positions. The SIRC will be dissolved, and the proposed new SAIRC will have a Coordinator for Representation and Outreach and a Coordinator for Marketing and Assessment. This was done because all of the centers within the ROP deal with Social Issues, and the current SIRC will still do a lot of the current programming and support they do, like the Food Pantry efforts, being part of the Undocumented Student Support Working Group, and other social issues, that all pertain to the intersecting identities that the current ROP offices have.

Current Staff Structure:

Disability Outreach Center Coordinator

Queer Resource Center Coordinator

Queer Resource Center Assistant Coordinator for Educational Programming

Queer Resource Center Assistant Coordinator for Community Programming

Womxn's Identity Resource Center Coordinator

Womxn's Identity Resource Center Assistant Coordinator for Events

Womxn's Identity Resource Center Assistant Coordinator for Identity Expression

Womxn's Identity Resource Center Assistant Coordinator for Advocacy and Peer Support

Social Issues Resource Center Coordinator
Social Issues Resource Center Assistant Coordinator
Social Issues Resource Center Outreach Coordinator
Legal Information Center Coordinator
Legal Information Center Support Staff (Hourly)
Veteran Community Coordinator

Proposed Staff Restructure:

SAIRC Coordinator for Representation and Outreach
SAIRC Coordinator for Marketing and Assessment

Disability Outreach Center

Coordinator for Educational Programming
Coordinator for Community Engagement
Coordinator for Advocacy

Womxn's Identity Resource Center

Coordinator for Educational Programming
Coordinator for Community Engagement
Coordinator for Advocacy

Queer Resource Center

Coordinator for Educational Programming
Coordinator for Community Engagement
Coordinator for Advocacy

Legal Information Center

Coordinator
Support Staff (Hourly)

Veteran Community Coordinator

All of the Job Descriptions is still in the works, and will be submitted through Personnel Committee and the AS Board.