



## “ROP RESTRUCTURE”

**Sponsor:** AS VP for Diversity, Erick Yanzon

**Persons of Contact:** AS VP for Diversity, Erick Yanzon and Coordinator for Equity and Identity Resource Centers, Leti Romo

### **Proposed Motions:**

- To change the name of the Resource and Outreach Programs (ROP) to Student Advocacy and Identity Resource Centers (SAIRC)
- To increase the SAIRC Administrative Budget by \$4,000
- To reallocate the positions within SAIRC as Coordinator level positions

### **Background and Context:**

The Resource and Outreach Programs will be going through another program and staff restructure in time for the Spring 2018 Hiring. Most of the positions will be going through a revision in title and job descriptions. The reason behind this is because we wanted the ROP to become both of an advocacy and programming office. In light of recent events with the DOC and WIRC, and the continuous need for these centers to have a bigger role in advocacy and representation, this restructure is imperative for the growth of the ROP.

All the positions will be moved to Coordinator positions, because the staff didn't want there to be a hierarchy, since their positions already work very closely together. Additionally, many of the Assistant Coordinators in the ROP did work that were supposedly in the Coordinator level according to the AS Employment Policy, and the ROP positions were inconsistent to what other AS programming offices do, and they were not getting paid the same.

One of the WIRC positions, and one of the SIRC positions will be moving to the DOC. This is so that all the DOC, QRC, and WIRC have identical positions. The SIRC will be dissolved, and the proposed new SAIRC will have a Coordinator for Representation and Outreach and a Coordinator for Marketing and Assessment. This was done because all of the centers within the ROP deal with Social Issues, and the current SIRC will still do a lot of the current programming and support they do, like the Food Pantry efforts, being part of the Undocumented Student Support Working Group, and other social issues, that all pertain to the intersecting identities that the current ROP offices have.

### **Current Staff Structure:**

Disability Outreach Center Coordinator

Queer Resource Center Coordinator

Queer Resource Center Assistant Coordinator for Educational Programming

Queer Resource Center Assistant Coordinator for Community Programming

Womxn's Identity Resource Center Coordinator

Womxn's Identity Resource Center Assistant Coordinator for Events

Womxn's Identity Resource Center Assistant Coordinator for Identity Expression

Womxn's Identity Resource Center Assistant Coordinator for Advocacy and Peer Support

Social Issues Resource Center Coordinator  
Social Issues Resource Center Assistant Coordinator  
Social Issues Resource Center Outreach Coordinator  
Legal Information Center Coordinator  
Legal Information Center Support Staff (Hourly)  
Veteran Community Coordinator

**Proposed Staff Restructure:**

SAIRC Coordinator for Representation and Outreach

- Will be attending Management Council
- Responsible for coordinating with all the Coordinator for Advocacy to create and draft and agenda for an SAIRC Lobby Day
- Will help lead the coordination for the VU Food Pantry and other Food Insecurity issues
- Collaborate with the Justice Speaks Series, Education and Social Justice Minor, Ethnic Student Center and will act as the main point of contact for collaborating with other departments, and work with other SAIRC offices to secure the meaning and intentionality of the collaboration
- Will be part of working groups, and advocate for social issues relevant to campus community

SAIRC Coordinator for Marketing and Assessment

- Will be in charge of promoting events for all SAIRC events
- Will be working with Work Study positions for outreach efforts
- Will be working closely with Publicity Center, Communications Director and Assessment Coordinator

**Disability Outreach Center**

Coordinator for Educational Programming  
Coordinator for Community Engagement  
Coordinator for Advocacy

**Womxn's Identity Resource Center**

Coordinator for Educational Programming  
Coordinator for Community Engagement  
Coordinator for Advocacy

- The Center and the student staff will still continue to do annual programming like the Memoirs, etc.; duties to be divided up in the Job Descriptions

**Queer Resource Center**

Coordinator for Educational Programming  
Coordinator for Community Engagement  
Coordinator for Advocacy

- The Center and the student staff will still continue to do annual programming like the Drag Show, the Queer Experience, etc.; duties to be divided up in the Job Descriptions

**Legal Information Center**

Coordinator

Support Staff (Hourly)

**Veteran Community Coordinator**

All of the Job Descriptions is still in the works and being drafted by Leti Romo. It will be submitted through Personnel Committee and the AS Board.