



## “Underrepresented Student Leadership Council Grant Proposal”

**Proposed Motion:** 1) To change the name of the Underrepresented Student Employee Council to Underrepresented Student Leadership Council 2) Approve a \$7,000 grant from FXXRES Discretionary Reserve Grants that will end in F Y 20 and will be allocated as such: \$1000 in Spring 2018, \$3000 in FY 19, and \$3000 in FY20

**Sponsor:** AS VP for Diversity, Erick Yanzon

**Persons of Contact:** AS VP for Diversity, Erick Yanzon, Casey Hayden, Assistant Director for Representation and Governance

### **Background and Context**

The Underrepresented Student Employee Council has had multiple discussions with how to better support marginalized students who work within the Associated Students. Often times, underrepresented students tend to only apply in the ESC and the ROP, and the few times they work in other departments in the AS, they are tokenized and it discourages other prospective students to be a part of these offices. This grant is to also include other student leadership on campus, including ResLife, Athletics, etc. This funding will be used for different programming for current and prospective students within AS and other departments on campus. The Spring 2018 grant is to be used for programming to promote positions to ESC and ROP identified students. Throughout the year, this grant will also be used to promote the representation of the students who identify with this council. This includes bringing in speakers during AS Personnel trainings that will center the experiences of marginalized students, and provide resources for students to grow within their positions.

This proposal is very similar to the grant proposal that [University Housing Representation and Advocacy Committee \(TJHRACt\)](#) has, and the point of this is to create a collaborative effort to increase representation within all assets of student leadership on campus.

The membership of the new council will include the AS VP for Diversity, the SAIRC Representation and Outreach Coordinator, ESC Advocacy Director, and a Personnel Office Representative, as the changes to those offices/job descriptions are officially approved.