



# **ASWWU Visioning Proposal**

**Erick Yanzon  
AS VP for Diversity**



# HISTORY

- Structural Review Committee (SRC) established in 2015
- Proposed Restructure:



# HISTORY, cont'd

- 2017 AS Elections


- ASWWU Restructure and New Constitution Referendum PASSED
- Have not yet been officially approved by the Board of Trustees

- 2017-2018

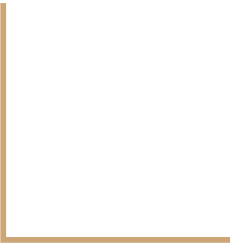
- Has had series of issues and challenges with planning meetings
- Have not had the chance to look at a more holistic and sustainable approach for this Restructure Plan

# Current AS Restructure Plan for 2018-2019

- Fall Special Election
- Restructuring AS Constitution
- Changing Position Descriptions



**What are the problems?  
Where are the gaps?**



THERE NEEDS TO BE  
A CULTURAL SHIFT  
TO HOW THE AS OPERATES

# Here are some cultural problems in the AS...

- Event attendance turnout has decreased
- Hesitancy for running for AS Board
- Student Leaders ARE. BURNT. OUT.
- Students of Color provide a lot of the Emotional Labor
- No intentional Collaboration and Fundraising
- We put a Band Aid into everything!!!
- AS is very exclusive and very inaccessible
- We are not reaching out to students
- We do not have an active alumni network
- Resources isolated in different spaces

HOW ARE WE PROVIDING A  
PIPELINE OF LEADERSHIP???



# AS VP for Academic Affairs

- Often the only student in committees representing student voice/needs
- Position doesn't allow to do outreach for positions
- Students at large do not have a transparent access in curricular decisions
- No centralized communication with appointed students in academic committees
- Challenge of filling seats in Academic Affairs Council
- Have not figured out a way to compensate Student Senate

# AS VP for Governmental Affairs

- Being intentional with Student Representation/Advocacy
  - LAC being open meetings isn't enough
- Lobby Day Agenda drafting
- Committee involvement and engagement

# AS VP for Student Life

- Too much work for one, splitting it to two:
  - Student Services
  - Sustainability
- Other student support services outside of the AS are not uplifting the goals of the AS

# AS VP for Activities

- Finding ways for clubs to put on sustainable programming
- Streamlining funding sources for student groups

# AS VP for Bus Ops

- Equitable Salary Calculations and Position classifications
- Centralizing Funding Sources
- Transparency regarding S&A fees, university funding, state/federal funding

- Activities Council
- ESC Steering Committee
- Student Enhancement Fund
- Sustainability Action Fund
- UHRAC Grant

# AS VP for Diversity

- Tackles ALL Diversity issues on campus
- No equitable resources for intersecting marginalized identities
  - o To be continued later....



**How can we truly "solve" this?**



# STUDENT UNIONIZATION

- Employment
  - Academics
  - Safety
  - Support/Accountability
  - Shared Governance
-

# Restructuring the culture of solidarity at WWU

- Students
  - Staff
  - Faculty
  - Admin
-



**But there's more...**

**How are we making sure that students  
feel supported in ALL aspects of who  
they are???**

---

# How are we supporting those who are most marginalized?

- Students of Color
  - Black Students
  - Native/Indigenous Students
  - Latinx Students
  - Asian/Pacific Islander Students
  - Mixed Identified Students
- Undocumented Students
- Queer Students
- Womxn/Femme Students
- Disabled Students
- Veteran Students
- First Generation Students
- International Students

... And the intersecting  
identities of these students

# Diversity Support

## STUDENT SERVICES

- Retention
- Mental Health
- Security

## PROGRAMMING

- Funding
- Spaces
- Training

## ACADEMICS

- Ethnic Studies
- GURs
- Program Requirements

MORE STAFF AND FACULTY OF COLOR

BETTER TRAINING FOR ALL UNIVERSITY PERSONNEL

RETAINING THE HISTORY AND LEGACY OF WHAT STUDENTS OF COLOR HAVE DONE



**ESC ABC's**  
**Affirming Identity**  
**Building Community**  
**Cultivating Leadership**





**We need EVERYONE'S commitment  
to make this happen**

