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**AS Womxn’s Identity Resource Center (WIRC)**

**Decision Package**

**Overview**

**Title:** AS Womxn’s Identity Resource Center (WIRC) Advocacy Coordinator

**Contact:** Karen Deysher, Coordinator for Student Advocacy and Identity Resource Centers

**Summary of proposal:** This proposal seeks to operationalize the AS WIRC Advocacy Coordinator position, which has been previously been funded through an AS Grant. The requested funds would be utilized to pay for a three quarter long, hourly student employee position that would work an average of 15 hours per week.

**Total fiscal impact:** $8,607.00 per year

**Information**

We are requesting funding in order to operationalize the student hourly position of AS WIRC Advocacy Coordinator. The AS WIRC Advocacy Coordinator is responsible for developing and implementing goals to advance the needs and issues experienced by womxn and persons with marginalized gender and sexuality identities at Western Washington University. The length of term for this position would continue to be three quarters (Fall, Winter, and Spring), for an average of 15 hours worked per week.

**Fiscal Impact**

**Cost Breakdown**

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| --- | --- | --- | --- |
| **Code** | **Description** | **Previous Allocation** | **Proposed Allocation** |
| F601 | Student Hourly | $7,625.00 | $8,316.00 |
| F900s | Fringe Benefits |  | $ 291.00 |

**Cost Explanation**

The increase for **student hourly** is due to the increase in pay rate.

**Cost Metrics**

The estimated staff expense at a **student hourly rate** is projected at $8,607.00. This estimate was calculated by multiplying the pay rate ($15.15) by weeks worked (361) including 2.7% increase for 2021 and fringe benefits.

**Justification**

**Need for AS Womxn’s Identity Resource Center (WIRC) Advocacy Coordinator**

Presently, this position is funded by residual dollars, and should become a part of the AS annual budget or be allocated another AS grant, or the position would cease to exist.

**Alternative Approaches**

This position could continue be funded through an AS Grant; however, advocacy with and behalf of populations with marginalized genders and sexualities should be made priority through ensuring the legacy of this position is not determined. If no funding was awarded, this the WIRC Advocacy Coordinator position would cease to exist.

**End Notes**

1. Weeks per quarter: Fall = 14 (12 weeks + 2 weeks of training), Winter = 11 weeks, Spring = 11 weeks