



Associated Students of Western Washington University Racial Equity Core Committee

**Racial Equity Core Committee Charter and Charter
Expires on June 11th, 2022.**

I. CHARGE

The purpose of the Racial Equity Core Committee is to develop, coordinate, and organize racial equity strategies and programs that are dedicated to transforming equitable processes within the Associated Students of Western Washington University. The Racial Equity Core Committee acts as the engine for change, leading the way, keeping DEI efforts on track, pushing the diverse community of the Associated Students in a common direction and building the movement and momentum to achieve equitable results. by:

- Catalyzing equitable systems change in AS government and in the AS community.
- Coordinating the preparation and execution of an action plan, also referred to as a Racial Equity Action Plan and Strategic Plan for Equity.
- Cultivating new leadership in racial equity and constructive involvement with the AS community
- Distribute learning, skills, and instruments for equity frameworks.
- Communicating across AS offices regarding racial equity.
- Advocacy for racial and social justice and to celebrate and maintain inclusive success.

II. MEMBERSHIP

Voting:

Appointed by RECC (Vice Chair)

AS SAIRC Representation &
Outreach Coordinator

AS ESC Advocacy and Event
Coordinator

AS Outdoor Center Excursions
Co-Coordinator

AS Environmental &
Sustainability Programs Director

AS Production Coordinator

AS OCE Director

AS Student Enhancement Fund
Coordinator

Non-voting:

AS Vice President for Diversity (Chair)

AS Student Senator (Appointed
by Senate Pro Tempore)

Staff Advisor who?

III. CHAIR

The Chairperson shall be the AS Vice President for Diversity. They shall convene the meetings, develop agendas, and preside at all meetings. The Vice Chairperson shall be selected at the discretion of the council and acts in the absence of the Chairperson.

OR

The Vice Chairperson shall be as appointed by Racial Equity Core Committee.

IV. MEETINGS

Meetings shall be called by the Chair. The committee shall generally meet every other week with a minimum of twenty-four (24) hours' notice. Meetings may also be called by any member with support of at least twenty-five percent (25%) of the seated, voting membership.

V. VOTING

In order for a motion to pass, it must obtain a majority of the legal votes cast. An abstention shall not count as a legal vote cast.

OR

Decisions shall be made by consensus. If consensus cannot be reached, any voting member can make a motion. In order for a motion to pass it must obtain a majority of the legal votes cast. An abstention shall not count as a legal vote cast.

OR

As this committee has no final decision aiming authority, voting is not necessary.

VI. QUORUM

A majority of the voting membership shall constitute a quorum. If a quorum is not present, the Chair will adjourn the meeting and reschedule to a new day and hour.

VII. SUBCOMMITTEES

In order to provide for coordination and direction, the committee may establish subcommittees as necessary. Unless otherwise noted, these groups shall follow the provisions of the Racial Equity Core Committee with respect to procedure.

VIII. RULES OF OPERATIONS

The Racial Equity Core Committee may adopt and amend rules of operations governing its operation by a majority vote of the committee, subject to review and approval by the AS Executive Board.

IX. AMENDMENTS

This Charter may be amended by a majority vote of the AS Executive Board.

X. REPORTAGE

This committee shall report to the AS Executive Board and AS Student Senate through the Vice President for Diversity and appointed AS Student Senator.