

Community Reconstruction Collective (CRC)

The Community Reconstruction Collective is an organization which seeks to provide funding assistance to college and high school students accessing job pathway opportunities which are not paid. It seeks to foster community cohesion through assistance in decreasing the wealth gap by allowing students who can't afford the loss of income associated due to participation in a unpaid internship. If we can get them engaged, according to NACE's 2019 Internship and Co-op Survey Report, 70% of employers make a full-time job offer to successful interns, and 80% of students accept said offer. Help us create opportunities and fill the cracks of our employment systems that disproportionately impact students who are of lower socioeconomic status and from historically excluded groups.

Request

Hosting of CRC grant opportunities on within the Career Services resources pages. We also request a formal agreement of our partnership to allow us to instill confidence in potential funders in the validity of the program.

Problem Statement:

According to NACE's 2019 Internship and Co-op Survey Report, only 60.8% of internships are paid. The opportunity for students to gain valuable work-based learning experiences are missed by those most disenfranchised in our communities by long-standing systems inequality.

Example

The SYEP program in Seattle which our founder participated in provided a good model to follow with this program. The Seattle Youth Employment Program (SYEP) supports young people (ages 16 to 24) from qualifying-income households and communities that experience racial, social, and economic disparities. The goal is to increase youth and young adults' ability to pursue careers that pay well and are meaningful to them. It currently has to use a lottery system to choose who participates due to massive demand. These types of programs are extremely popular and provide a valuable resource to communities to allow internships which would nit usually be paid to be subsidized by the local government.

Founder

Sanai Anang,
Executive Director
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Sanai Anang has worked towards the creation of this non-profit for the last five years. Doing internships at the Seattle Mayor's office and the Seattle Department of Human Resources Workforce Equity Division taught him to see the underpinnings of our economy, how money is allocated/why, and how staff are onboarded, treated, then fired or retired. Working at the Magnolia Chamber of Commerce and 10 independent study projects which were one on one with professors like Clayton Pierce with a PHD in education and Jack Herring Dean of Fairhaven college, taught him how businesses operate in a small community like Magnolia. What institutional issues small businesses face, the struggles of higher education, low fiscal standing, and biases of all types. These experiences and associated skills in combination with a recent degree in Educational Reconstruction from Western Washington University in June 2020 has forged a man who stands for our communities not because of economic prospects but because he understands how precariously we all stand in the preservation of them.

