

Mallory

- **Annual School-wide recognition and celebration of Black History Month, MLK Day, and Juneteenth.**
- **Annual "Black Friday" to be hosted before Thanksgiving Break.**
- **Diversify the authors used in class curricula.**

Laura

- **Defund the Western Washington University Police and invest the money into recruiting and retaining Black Mental Health counselors.**
- **Rename Huxley College, and rename campus buildings to honor important figures in Black History.**
- **Stand by Shred the Contract and end the contract with Aramark.**

Naira

- **Defund the Western Washington University Police and invest the money into recruiting and retaining Black Mental Health counselors.**
- **Add Black art pieces, sculptures and famous Black figures in history to line the walls of their respective buildings and departments.**
- **Mandate anti-Racism and anti-Blackness training for staff, and create an Anti-Discrimination policy that can hold faculty and staff accountable.**
- **Diversify the authors used in class curricula.**
- **Campus wide reporting system for microaggressions in experiences with faculty and staff that hold merit during tenure and promotion considerations.**

Ankur

- **Defund the Western Washington University Police and invest the money into recruiting and retaining Black Mental Health counselors.**

Brenner

- **Defund the Western Washington University Police and invest the money into recruiting and retaining Black Mental Health counselors.**
- **Mandate anti-Racism and anti-Blackness training for staff, and create an Anti-Discrimination policy that can hold faculty and staff accountable.**
- **Develop an African American Studies Major that is taught by Black staff.**
- **Create a cross-cultural education course within each major, and mandate it as a major course requirement–NOT AN ELECTIVE.**
- **Diversify the authors used in class curricula.**

Glory

- **Defund the Western Washington University Police and invest the money into recruiting and retaining Black Mental Health counselors.**
- **Rename Huxley College and rename campus buildings to honor important figures in Black History.**
- **Mandate anti-Racism and anti-Blackness training for staff, and create an Anti-Discrimination policy that can hold faculty and staff accountable.**
- **Compensate the Black student leaders you request to meet with, and provide leadership in any section of the Black Student Coalition to be counted as ISP credits, or a General University Requirement.**
- **Develop an African American Studies Major that is taught by Black staff.**
- **Campus wide reporting system for microaggressions in experiences with faculty and staff that hold merit during tenure and promotion considerations.**
- **Better communication with administration and staff that does not only fall on one student.**

- **Quarterly and yearly benchmarks that address racial equity from all colleges, including the publication of this document on the WWU website, and a tracker that is reported to the Western Front, and AS Review quarterly.**

Jasmine

- **Annual "Black Friday" to be hosted before Thanksgiving Break.**
- **Stand by Shred the Contract and end the contract with Aramark.**

Senate

- **Re-evaluate each major application campus-wide,**
- **Rename Huxley College and rename campus buildings to honor important figures in Black History.**
- **Add Black art pieces, sculptures and famous Black figures in history to line the walls of their respective buildings and departments.**
- **Mandate anti-Racism and anti-Blackness training for staff, and create an Anti-Discrimination policy that can hold faculty and staff accountable.**
- **Create a cross-cultural education course within each major, and mandate it as a major course requirement–NOT AN ELECTIVE.**
- **Diversify the authors used in class curricula.**
- **Review the hiring process of all faculty within the College of Science and Engineering, College of Business and Economics, Psychology, and Anthropology.**
- **Quarterly and yearly benchmarks that address racial equity from all colleges, including the publication of this document on the WWU website, and a tracker that is reported to the Western Front, and AS Review quarterly.**

Look into:

- **Create a Black Student Space*.**
- **Abolish the AS Employee Development Fund [\$5000], the lobbying trip to Washington D.C. [\$4200] and defund all travel of the AS Executive Board. Invest this money into Black Students.**

- **Immediately create the Black Student Coalition that is led by a council of both Black student leaders and Black staff that are compensated**.**
- **Start-up week for Black Students.**
- **Mandate anti-Racism and anti-Blackness training for students.**
- **Define "reasonable accommodations" for students observing religious holidays.**

