Mallory

- Annual School-wide recognition and celebration of Black History Month, MLK Day, and Juneteenth.

- Annual "Black Friday" to be hosted before Thanksgiving Break.

- Diversify the authors used in class curricula.

Laura

- Defund the Western Washington University Police and invest the money into recruiting and retaining Black Mental Health counselors.

- Rename Huxley College, and rename campus buildings to honor important figures in Black History.

- Stand by Shred the Contract and end the contract with Aramark.

Naira

- Defund the Western Washington University Police and invest the money into recruiting and retaining Black Mental Health counselors.

- Add Black art pieces, sculptures and famous Black figures in history to line the walls of their respective buildings and departments.

- Mandate anti-Racism and anti-Blackness training for staff, and create an Anti-Discrimination policy that can hold faculty and staff accountable.

- Diversify the authors used in class curricula.

- Campus wide reporting system for microaggressions in experiences with faculty and staff that hold merit during tenure and promotion considerations.

Ankur
- Defund the Western Washington University Police and invest the money into recruiting and retaining Black Mental Health counselors.

**Brenner**

- Defund the Western Washington University Police and invest the money into recruiting and retaining Black Mental Health counselors.

- Mandate anti-Racism and anti-Blackness training for staff, and create an Anti-Discrimination policy that can hold faculty and staff accountable.

- Develop an African American Studies Major that is taught by Black staff.

- Create a cross-cultural education course within each major, and mandate it as a major course requirement—NOT AN ELECTIVE.

- Diversify the authors used in class curricula.

**Glory**

- Defund the Western Washington University Police and invest the money into recruiting and retaining Black Mental Health counselors.

- Rename Huxley College and rename campus buildings to honor important figures in Black History.

- Mandate anti-Racism and anti-Blackness training for staff, and create an Anti-Discrimination policy that can hold faculty and staff accountable.

- Compensate the Black student leaders you request to meet with, and provide leadership in any section of the Black Student Coalition to be counted as ISP credits, or a General University Requirement.

- Develop an African American Studies Major that is taught by Black staff.

- Campus wide reporting system for microaggressions in experiences with faculty and staff that hold merit during tenure and promotion considerations.

- Better communication with administration and staff that does not only fall on one student.
- Quarterly and yearly benchmarks that address racial equity from all colleges, including the publication of this document on the WWU website, and a tracker that is reported to the Western Front, and AS Review quarterly.

Jasmine

- Annual "Black Friday" to be hosted before Thanksgiving Break.
- Stand by Shred the Contract and end the contract with Aramark.

Senate

- Re-evaluate each major application campus-wide,
- Rename Huxley College and rename campus buildings to honor important figures in Black History.
- Add Black art pieces, sculptures and famous Black figures in history to line the walls of their respective buildings and departments.
- Mandate anti-Racism and anti-Blackness training for staff, and create an Anti-Discrimination policy that can hold faculty and staff accountable.
- Create a cross-cultural education course within each major, and mandate it as a major course requirement—NOT AN ELECTIVE.
- Diversify the authors used in class curricula.
- Review the hiring process of all faculty within the College of Science and Engineering, College of Business and Economics, Psychology, and Anthropology.
- Quarterly and yearly benchmarks that address racial equity from all colleges, including the publication of this document on the WWU website, and a tracker that is reported to the Western Front, and AS Review quarterly.

Look into:

- Create a Black Student Space*.
- Abolish the AS Employee Development Fund [ $5000], the lobbying trip to Washington D.C. [ $4200] and defund all travel of the AS Executive Board. Invest this money into Black Students.
- Immediately create the Black Student Coalition that is led by a council of both Black student leaders and Black staff that are compensated**.

- Start-up week for Black Students.

- Mandate anti-Racism and anti-Blackness training for students.

- Define "reasonable accommodations" for students observing religious holidays.