

DEPARTMENT  
OF PUBLIC  
SAFETY  
BUDGET  
OVERVIEW  
NOVEMBER 19, 2021



- *Protecting Western's  
Community and  
Campus*

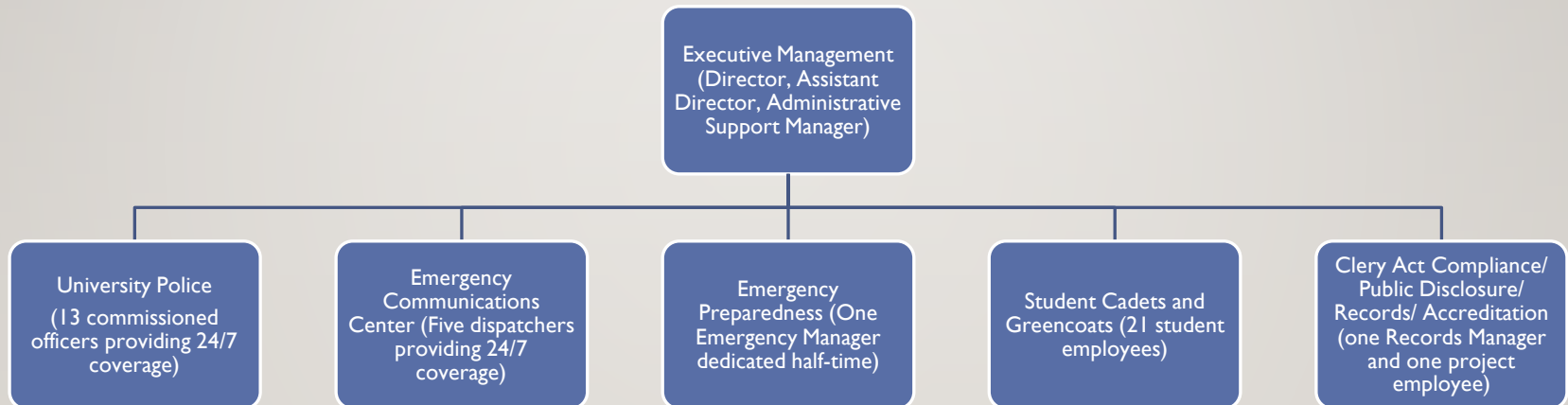
# OUR GOALS

- To further the University's academic mission and its strategic objectives
- To serve the campus community with impartiality, fairness, and with respect for everyone's rights
- To embrace a community-oriented strategy that focuses on reducing crime and security problems through utilizing innovative, non-traditional methods as well as industry standards and established best practices to address root causes and whenever possible eliminate their reoccurrence
- To promote community confidence through providing accountability and transparency through the use of the Campus Community Public Safety Advisory Council, a broad-based advisory group that includes students, faculty, staff, and members of the community
- To be good stewards of the resources that are entrusted to us
- *(For additional information, please see the Annual Public Safety Report to the Board of Trustees and the recent 2021 Annual Security and Fire Safety Report through the below hyperlinks)*
  - <https://bfa.wvu.edu/files/2021-11/Feb%202021%20Dept%20of%20Public%20Safety%20Annual%20Report.pdf>
  - <https://vpess.wvu.edu/annual-security-and-fire-safety-report>

# WHO WE ARE

OUR STAFF IS DIVERSE AND INCLUSIVE, MANY ARE ALUMNI OF WESTERN OR HAVE TIES TO THE UNIVERSITY, MANY HAVE DEDICATED 15-20 YEARS IN SERVICE TO WESTERN

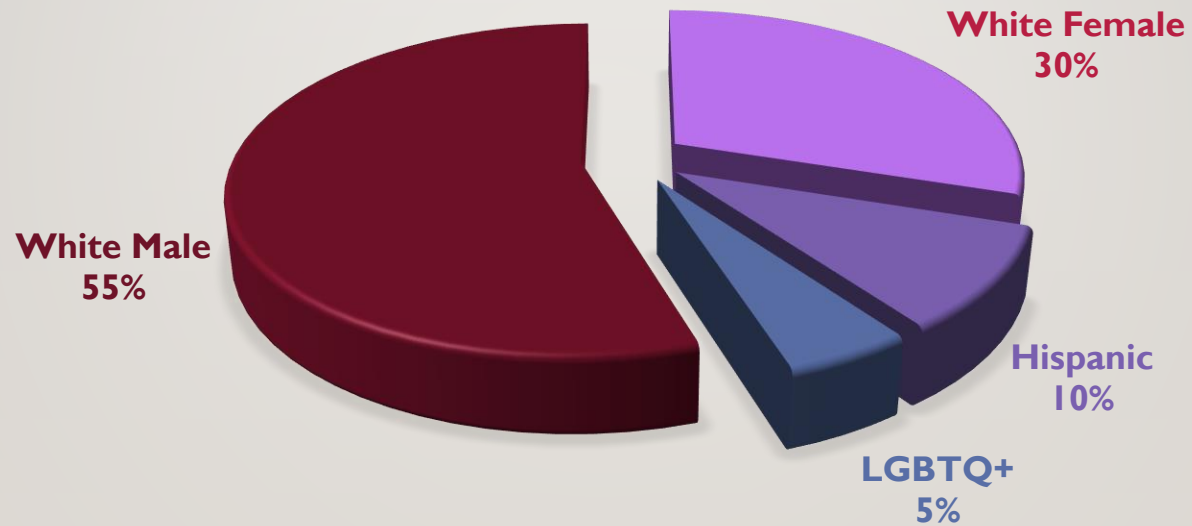
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# DEPARTMENT COMPOSITION PRIOR TO 2013

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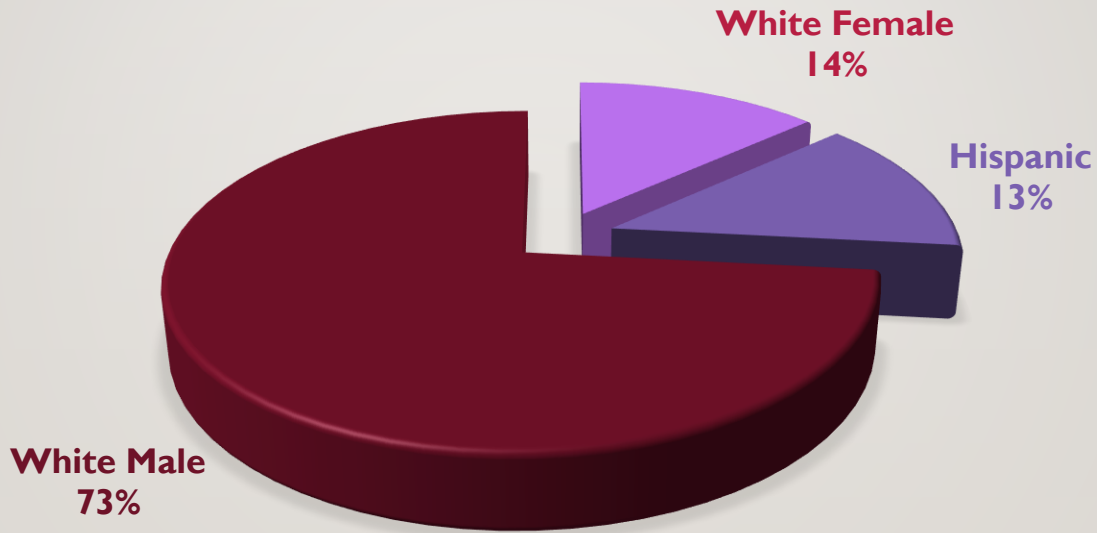
## OFFICERS, DISPATCHERS, STAFF



# DEPARTMENT COMPOSITION PRIOR TO 2013

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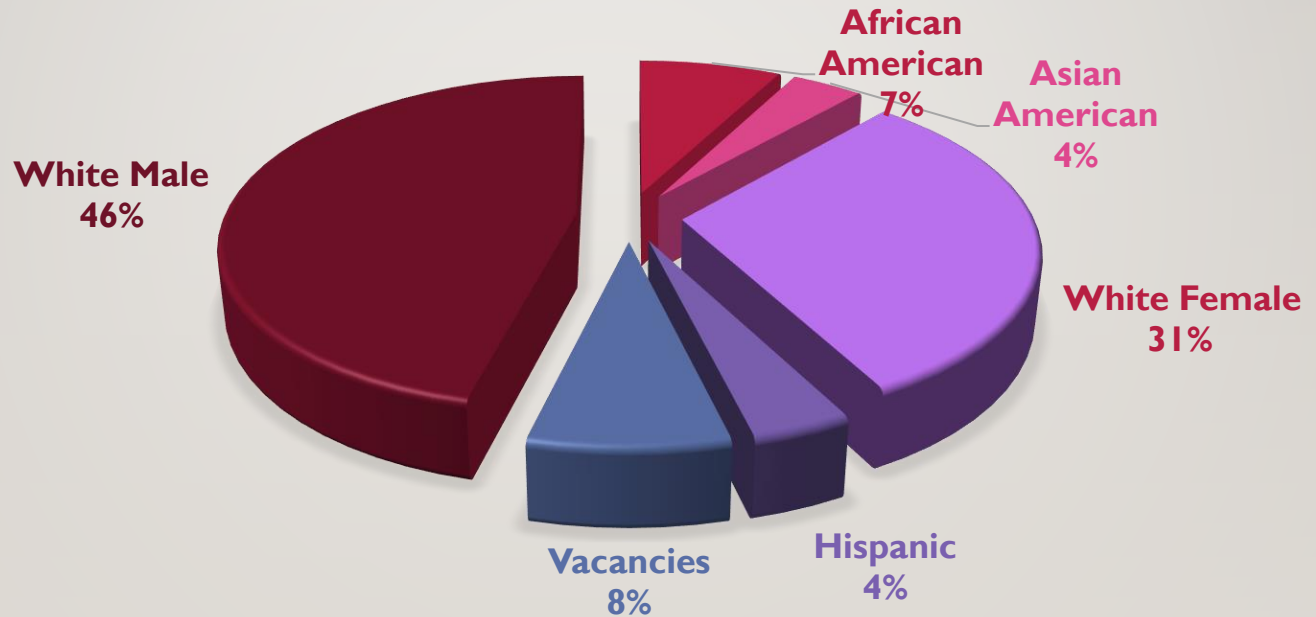
## OFFICERS ONLY



# DEPARTMENT COMPOSITION 2021

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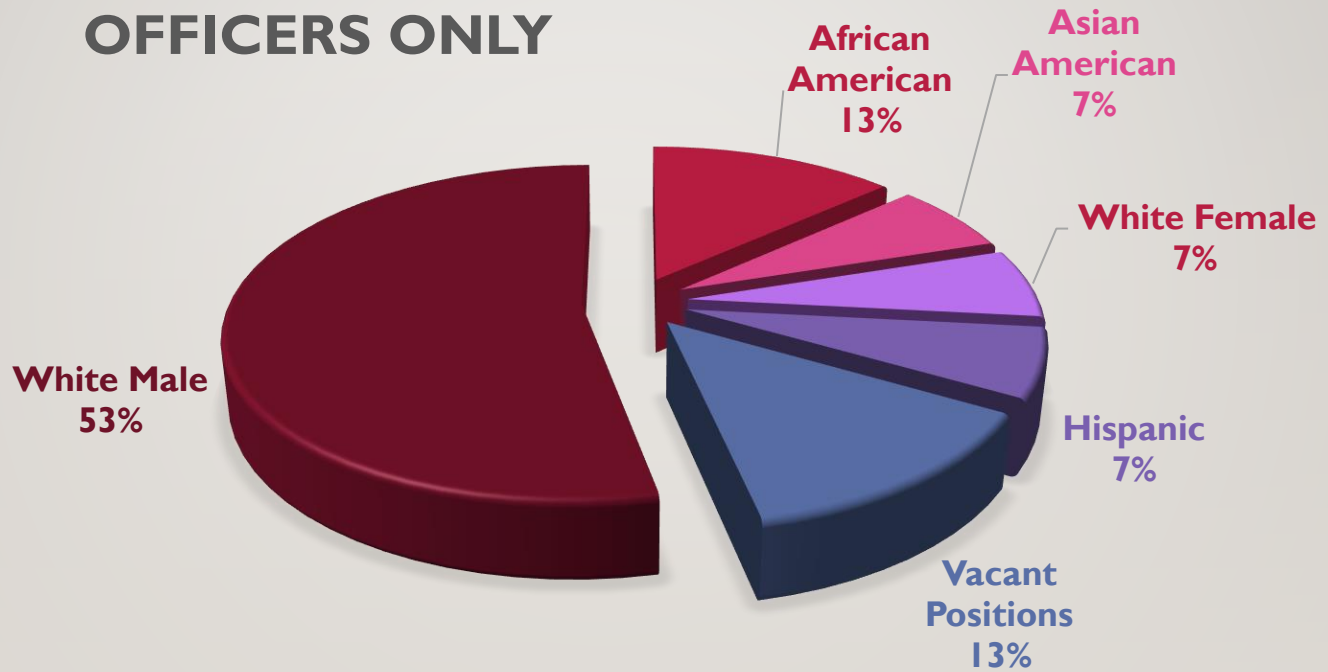
## OFFICERS, DISPATCHERS, STAFF



# DEPARTMENT COMPOSITION 2021

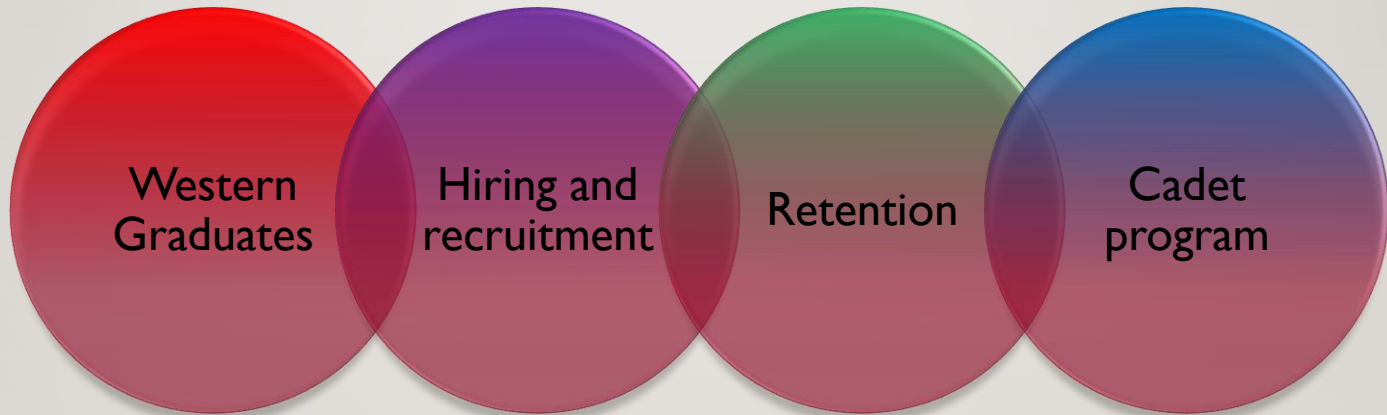
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## OFFICERS ONLY



# WE STRIVE TO REFLECT THE COMMUNITY WE SERVE

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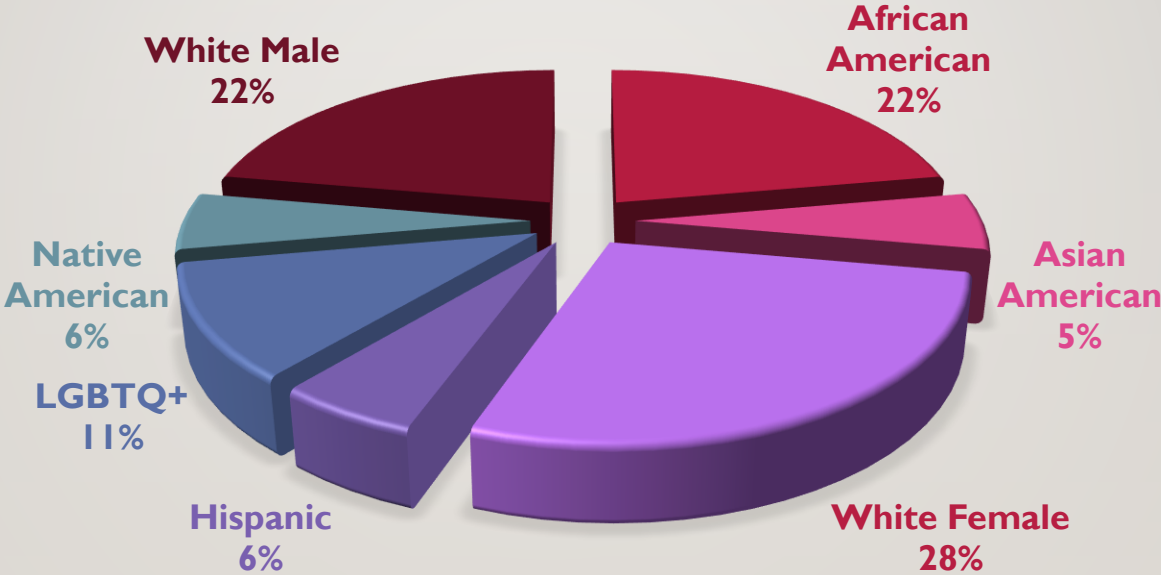




# HIRING FOR DIVERSITY

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## HIRES SINCE 2014



# STAFFING

- To provide minimum staffing of two officers around the clock it requires five officers and a first level supervisor each day.
- When fully staffed there are between two and three officers on duty Monday through Friday from 8 a.m. until 5 p.m. when classes are normally in session
- In addition, during the work week there is either the Director, Assistant Director, or both on duty.
- These staffing levels have not increased since 2003 when student FTE was 12,845. Total enrollment for 2021 is 15,125 student FTE
- We train, staff and plan for those possible threats to the campus that could happen as well as normal daily operations

# TRAINING AND EXPERIENCE

- All University officers are State Commissioned Police Officers that have graduated from the Basic Law Enforcement Academy and undergone a 12-week San Jose Model Field Training Program
- All officers have undergone a rigorous hiring screening that includes a polygraph, psychological examination and background investigation prior to hire as required by Washington State law
- All commissioned officers are required to receive a minimum of 24 hours annual training
- Training Western Officers have received include such topics as Fair and Impartial Policing, Crisis Intervention, Trauma Informed Sexual Assault Investigation, De-escalation, and legal updates

# KEY UNIVERSITY PARTNERSHIPS

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# SIGNIFICANT KEY ITEMS OF INTEREST

- DPS has supported the response to the Covid-19 Pandemic
  - Emergency Management, Command Roles, Facility Security, Access Control
- Utilization of technology to improve safety and the perception of safety
  - Body-worn Cameras, LiveSafe, Emergency Communications
- Implemented 14 new Washington State laws addressing police reform
  - Use of force, police accountability, pursuits, and increased transparency
- Partnered with Counseling Center, Student Life, University Residences, and University Communication
  - Reimagine response to mental health crises

# FINANCIAL INFORMATION SPREADSHEET WALKTHROUGH

## FY21 Revenue and Expenditure Actuals

	State Operating Funds	Self- Sustaining Funds	Total
State Operating Funds	2,650,691		2,650,691
Self-Sustaining Funds		3,692	3,692
Sales/Services - Off Campus			
Other Sources - Off Campus		245	245
Interdepartmental Recharge		0	0
<b>Total Revenue</b>	<b>2,650,691</b>	<b>3,937</b>	<b>2,654,628</b>
Salary and Wage Expense	1,716,814	9,952	1,726,766
Fringe Benefits Expense	534,537	3,752	538,289
<b>Total Labor</b>	<b>2,251,351</b>	<b>13,704</b>	<b>2,265,055</b>
Personal Services Expense	2,365		
Goods and Services Expense	146,220	4,656	150,876
Travel Expense	1,021		
Non-Capitalized Fixed Assets	59,786		59,786
<b>Total Non-Labor Expense</b>	<b>209,392</b>	<b>4,656</b>	<b>210,662</b>
Transfers - Non-Mandatory	159,757		159,757
<b>Total All Expenses</b>	<b>2,620,500</b>	<b>18,360</b>	<b>2,635,474</b>

# FOCUSED ON SUPPORT TO STUDENTS

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- Increasing collaborative partnerships:
  - Counseling Center
  - Prevention and Wellness
  - Office of Civil Rights and Title IX
  - and the newly formed Office of Equity

# SUPPORT TO PARKING SERVICES

- The DPS budget does not receive revenues from Parking Fees, however Parking Services does contract to use the Dispatch Center for its own operations and pays for one of the five dispatcher positions
- Public Safety supports the parking operations of the university's campus regarding safety and security. A nominal allocation of 2.5% of the Director's salary is provided by Parking Services for this support



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**QUESTIONS?**

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