



Gender-based Violence Prevention Working Group Central Washington University

Central Washington University is at a unique moment in its history with a new Vision and Mission that call us to be a model learning organization of equity and belonging. To meet this inflection point toward lasting and meaningful change, we must have the vulnerability to evaluate our systems and structures that govern and influence policies, procedures, and practices at the university; indeed, we must also possess the courage to implement changes necessary to take our living, learning, and working environment to the next level.

One aspect of elevating our work on equity and on creating a culture where students, faculty, and staff know they belong is to assure that we have both physical and psychological safety across campus. Specifically, CWU has the opportunity to investigate best practices in gender-based violence prevention, compare those practices to our own policies and procedures, and to review changes that have been made to federal legislation, such as the updated Violence Against Women Act; the forthcoming regulatory rulemaking from the Biden Administration governing Title IX; and the continuously evolving practices for compliance with the Clery Act.

This shared governance and key stakeholder working group will include students, faculty, staff, and administrators who will convene over the course of the next two quarters to learn more about best practices and to make recommendations to the administration about specific changes that could be made to elevate the equity-minded and trauma-informed prevention and handling of gender-based violence and to increase the sense of physical and psychological safety on campus.

Composition

Each shared governance group or stakeholder office will nominate representatives for their group to be considered by ELT for approval.

Shared Governance Group	Composition
ASCWU	4 Student Representatives
Faculty Senate	4 Faculty Representatives
Exempt Employee Council	2 Exempt Representative
Classified Employee Council	2 Classified Representative
Total	12 Representatives

One member of the University Administration will serve as the staff liaison to the Working Group. Additionally, staff representatives from the PATH Resource Center, Title IX/Compliance Office, Dean of Students, Human Resources, University Police, and the Diversity & Equity Center may provide information and support to the work group in evaluating current policy and practice and offering recommendations for improvement to ELT.